Governance Committee Meeting Minutes
May 2, 2024 – Microsoft Teams meeting
5:00pm

Attendees: Marissa Tordoff, Dan Yereniuk, Andre Tinio, DeAnn Hunter (Staff), Kim Collister
Regrets: Sarah Fox-Junker

1. **Welcome/Land Acknowledgement**
   Marissa welcomed members and began with a land acknowledgement.

2. **Approve agenda**
   The agenda was approved as amended to include: Governance Committee Chair and Officer Slate for AGM.

3. **Approve minutes – March 20, 2024**
   The minutes were approved by consensus.

4. **CEO Evaluation**
   The CEO Evaluation Framework was reviewed as was a summary of accomplishments and challenges provided by the CEO. The Committee appreciated the summary document and agreed the following information would be sent to the Board to provide background and context for completion of the CEO Evaluation.
   - Compensation Philosophy summary for board
   - CEO Evaluation Framework
   - CEO Summary of Accomplishments & Challenges
   - Strategic Direction summary

   It was agreed the CEO Evaluation package would be distributed ASAP for completion before the Board Chair's retirement as he would like to complete this before he departs the Board.

5. **Renewed Governance Policy Manual**
   A renewed governance policy manual was provided in advance of the meeting for review by the Committee. The Committee reviewed and revised section 1 and will continue the other sections on May 17. The Committee also provided overarching comments that DeAnn will consider with the other revisions.

6. **Board Recruitment Update**
   Three resumes were presented for review. Marissa provided updates on her discussions with the two potential board members from the last meeting (Brad Weiland and Brandon

Makowecki). Marissa recommended an in-person meeting with Brad and Brandon including the Governance Committee Chair and Board Chair. The Committee discussed Brad's current employment with an organization that sells/distributes liquor. The Committee agreed to discuss with Brad to determine if there is an ethical issue to consider.

Additional resumes were reviewed from individuals who applied subsequent to the last Governance Committee meeting. The Committee agreed that one candidate, Melissa Santoro, will also be invited to an in-person meeting with the GC Chair and Board Chair.

The meeting was adjourned at 6:50 pm.

Next Meeting: May 17 at noon