



2024-2025 Board Competencies Summary

Competency	Rating: 1 – not competent (no related experience of expertise) 2 – somewhat competent (some experience and expertise) 3 – fully competent (could teach this)											
	Member	Member	Member	Member	Member	Member	Member	Member	Member	Member	Member	TOTAL
Professional Experience												
Governance	2	2	3	3	2	2	2	1	2	2		21
Business/Management	2	2	3	3	1	1	3	2	2	3		22
Legal/Regulatory	3	2	2	2	2	1	2	2	2	2		20
HR	1	3	2	2	1	3	1	2	2	2		19
Financial/Accounting	2	2	3	3	1	1	1	1	1	3		18
Risk Management	1	1	3	2.5	2	2	3	2	1	2		17.5
PR/Marketing	2	1	2	3	2	1	1	1	1	2		16
Corrections/Policing	3	1	1	2	1	2	1	1	3	2		17
IT	1.5	2	1	2	1	1	2	3	1	2		16.5
Education	1	1	2	2.5	3	2	3	1	1	2		18.5
Social/Community Services	2	1	1	1	3	3	1	1	3	2		18
Specialized Knowledge												
Government & Public Policy	2	1	3	2.5	2	1	2	1	3	2		19.5
Diversity/Equity/Inclusion	2	2	2	2.5	3	3	2	2	3	1		22.5
Industry/Sector	2	2	1	2	3	2	3	1	2	2		20
Personal Effectiveness												
Leadership/Teamwork	3	3	2	2.5	3	3	3	2	3	3		27.5
Strategic Thinking/Planning	2	2	3	2.5	3	2	3	2	2	2		23.5
Critical Thinking/Problem Solving	2	2	3	2.5	3	2.5	3	3	3	2		26
Social Determinants of Health/Community	2	2	1	1.5	3	2	1	1	2	1		16.5
Truth & Reconciliation Commitment	2	1	2	3	2	2	2	1	3	2		20