

Q1 Our organization has a clearly articulated Strategic Plan

Answered: 7 Skipped: 0

4.6★
average rating



	STRONGLY DISAGREE (1)	DISAGREE (2)	NEITHER DISAGREE NOR AGREE (3)	AGREE (4)	STRONGLY AGREE (5)	TOTAL	WEIGHTED AVERAGE
☆	0.00% 0	0.00% 0	0.00% 0	42.86% 3	57.14% 4	7	4.57

Q2 Our organization has clearly set priorities

Answered: 7 Skipped: 0

4.6★
average rating



	STRONGLY DISAGREE (1)	DISAGREE (2)	NEITHER DISAGREE NOR AGREE (3)	AGREE (4)	STRONGLY AGREE (5)	TOTAL	WEIGHTED AVERAGE
☆	0.00% 0	0.00% 0	0.00% 0	42.86% 3	57.14% 4	7	4.57

Q3 Comments

Answered: 2 Skipped: 5

Q4 Board members are aware of what is expected of them as laid out in our Governance Policies

Answered: 7 Skipped: 0

4.3★
average rating



	STRONGLY DISAGREE (1)	DISAGREE (2)	NEITHER DISAGREE NOR AGREE (3)	AGREE (4)	STRONGLY AGREE (5)	TOTAL	WEIGHTED AVERAGE
☆	0.00% 0	0.00% 0	0.00% 0	71.43% 5	28.57% 2	7	4.29

Q5 The agenda of Board meetings is well planned so that we are able to get through all necessary Board business

Answered: 7 Skipped: 0

4.4★
average rating



	STRONGLY DISAGREE (1)	DISAGREE (2)	NEITHER DISAGREE NOR AGREE (3)	AGREE (4)	STRONGLY AGREE (5)	TOTAL	WEIGHTED AVERAGE
☆	0.00% 0	0.00% 0	0.00% 0	57.14% 4	42.86% 3	7	4.43

Q6 Board members come to meetings prepared

Answered: 7 Skipped: 0

4.0★
average rating



	STRONGLY DISAGREE (1)	DISAGREE (2)	NEITHER DISAGREE NOR AGREE (3)	AGREE (4)	STRONGLY AGREE (5)	TOTAL	WEIGHTED AVERAGE
☆	0.00% 0	0.00% 0	14.29% 1	71.43% 5	14.29% 1	7	4.00

Q7 Board members receive written reports to the Board in advance of our meetings

Answered: 7 Skipped: 0

4.6★
average rating



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☆	0.00% 0	0.00% 0	0.00% 0	42.86% 3	57.14% 4	7	4.57

Q8 All Board members participate in important discussions

Answered: 7 Skipped: 0

3.9★
average rating



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☆	0.00% 0	0.00% 0	28.57% 2	57.14% 4	14.29% 1	7	3.86

Q9 Board members encourage different points of view

Answered: 7 Skipped: 0

4.1★
average rating



Board Evaluation 2025



	STRONGLY DISAGREE (1)	DISAGREE (2)	NEITHER DISAGREE NOR AGREE (3)	AGREE (4)	STRONGLY AGREE (5)	TOTAL	WEIGHTED AVERAGE
☆	0.00% 0	0.00% 0	14.29% 1	57.14% 4	28.57% 2	7	4.14

Q10 Board members accept decisions made by the Board

Answered: 7 Skipped: 0

4.6★
average rating



	STRONGLY DISAGREE (1)	DISAGREE (2)	NEITHER DISAGREE NOR AGREE (3)	AGREE (4)	STRONGLY AGREE (5)	TOTAL	WEIGHTED AVERAGE
☆	0.00% 0	0.00% 0	0.00% 0	42.86% 3	57.14% 4	7	4.57

Q11 The Board has taken responsibility for recruiting new Board members

Answered: 6 Skipped: 1

4.3★
average rating



	STRONGLY DISAGREE (1)	DISAGREE (2)	NEITHER DISAGREE NOR AGREE (3)	AGREE (4)	STRONGLY AGREE (5)	TOTAL	WEIGHTED AVERAGE
☆	0.00% 0	0.00% 0	16.67% 1	33.33% 2	50.00% 3	6	4.33

Q12 The Board has planned and led the orientation process for new Board members

Answered: 7 Skipped: 0

4.0★
average rating



	STRONGLY DISAGREE (1)	DISAGREE (2)	NEITHER DISAGREE NOR AGREE (3)	AGREE (4)	STRONGLY AGREE (5)	TOTAL	WEIGHTED AVERAGE
☆	0.00% 0	0.00% 0	28.57% 2	42.86% 3	28.57% 2	7	4.00

Q13 The Board has a plan for Board education and further Board development

Answered: 7 Skipped: 0

4.6★
average rating



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☆	0.00% 0	0.00% 0	0.00% 0	42.86% 3	57.14% 4	7	4.57

Q14 Comments

Answered: 3 Skipped: 4

Q15 Board members understand the meaning of policy governance as opposed to operations management.

Answered: 7 Skipped: 0

4.4★
average rating



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☆	0.00% 0	0.00% 0	0.00% 0	57.14% 4	42.86% 3	7	4.43

Q16 Board members maintain good two-way communication with the Chief Executive Officer

Answered: 7 Skipped: 0

4.7★
average rating



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☆	0.00% 0	0.00% 0	0.00% 0	28.57% 2	71.43% 5	7	4.71

Q17 The Board has developed formal criteria and a process for evaluation the Chief Executive Officer

Answered: 7 Skipped: 0

4.7★

average rating



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☆	0.00% 0	0.00% 0	0.00% 0	28.57% 2	71.43% 5	7	4.71

Q18 The Board, or a committee of the Board, has formally evaluated the Chief Executive Officer in the last 12 months

Board Evaluation 2025

Answered: 7 Skipped: 0

4.9★
average rating



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☆	0.00% 0	0.00% 0	0.00% 0	14.29% 1	85.71% 6	7	4.86

Q19 The Board evaluates the Chief Executive Officer primarily on the accomplishment of the organization's strategic goals and priorities and adherence to policy

Answered: 7 Skipped: 0

4.9★
average rating



	STRONGLY DISAGREE (1)	DISAGREE (2)	NEITHER DISAGREE NOR AGREE (3)	AGREE (4)	STRONGLY AGREE (5)	TOTAL	WEIGHTED AVERAGE
☆	0.00% 0	0.00% 0	0.00% 0	14.29% 1	85.71% 6	7	4.86

Q20 Comments

Answered: 2 Skipped: 5

Q21 I am aware of what is expected of me as a Board member as detailed in our Governance Policies

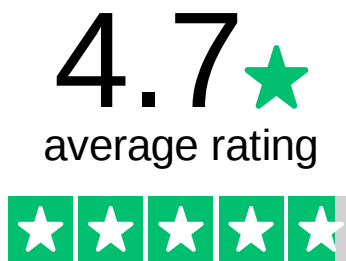
Answered: 7 Skipped: 0



	STRONGLY DISAGREE (1)	DISAGREE (2)	NEITHER DISAGREE NOR AGREE (3)	AGREE (4)	STRONGLY AGREE (5)	TOTAL	WEIGHTED AVERAGE
☆	0.00% 0	0.00% 0	0.00% 0	28.57% 2	71.43% 5	7	4.71

Q22 I have a good record of meeting attendance

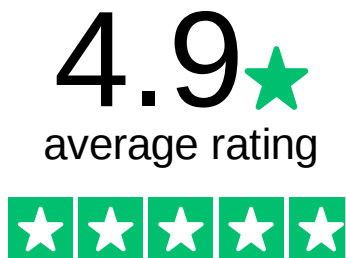
Answered: 7 Skipped: 0



	STRONGLY DISAGREE (1)	DISAGREE (2)	NEITHER DISAGREE NOR AGREE (3)	AGREE (4)	STRONGLY AGREE (5)	TOTAL	WEIGHTED AVERAGE
☆	0.00% 0	0.00% 0	0.00% 0	28.57% 2	71.43% 5	7	4.71

Q23 I read the minutes, reports and other materials in advance of our Board meetings

Answered: 7 Skipped: 0



	STRONGLY DISAGREE (1)	DISAGREE (2)	NEITHER DISAGREE NOR AGREE (3)	AGREE (4)	STRONGLY AGREE (5)	TOTAL	WEIGHTED AVERAGE
☆	0.00% 0	0.00% 0	0.00% 0	14.29% 1	85.71% 6	7	4.86

Q24 I am familiar with what is in the organization's bylaws and governing policies

Answered: 7 Skipped: 0

4.4★
average rating



	STRONGLY DISAGREE (1)	DISAGREE (2)	NEITHER DISAGREE NOR AGREE (3)	AGREE (4)	STRONGLY AGREE (5)	TOTAL	WEIGHTED AVERAGE
☆	0.00% 0	0.00% 0	0.00% 0	57.14% 4	42.86% 3	7	4.43

Q25 I frequently encourage other Board members to express their opinions at Board meetings

Answered: 7 Skipped: 0

3.9★

average rating



	STRONGLY DISAGREE (1)	DISAGREE (2)	NEITHER DISAGREE NOR AGREE (3)	AGREE (4)	STRONGLY AGREE (5)	TOTAL	WEIGHTED AVERAGE
☆	0.00% 0	0.00% 0	28.57% 2	57.14% 4	14.29% 1	7	3.86

Q26 I am encouraged by other Board members to express my opinions at Board meetings

Answered: 7 Skipped: 0

4.1★
average rating



	STRONGLY DISAGREE (1)	DISAGREE (2)	NEITHER DISAGREE NOR AGREE (3)	AGREE (4)	STRONGLY AGREE (5)	TOTAL	WEIGHTED AVERAGE
☆	0.00% 0	0.00% 0	14.29% 1	57.14% 4	28.57% 2	7	4.14

Q27 I'm a good listener at Board meetings

Answered: 7 Skipped: 0

4.4★

average rating



	STRONGLY DISAGREE (1)	DISAGREE (2)	NEITHER DISAGREE NOR AGREE (3)	AGREE (4)	STRONGLY AGREE (5)	TOTAL	WEIGHTED AVERAGE
☆	0.00% 0	0.00% 0	0.00% 0	57.14% 4	42.86% 3	7	4.43

Q28 I follow through on things I have said I would do

Answered: 7 Skipped: 0

4.3★

average rating



	STRONGLY DISAGREE (1)	DISAGREE (2)	NEITHER DISAGREE NOR AGREE (3)	AGREE (4)	STRONGLY AGREE (5)	TOTAL	WEIGHTED AVERAGE
☆	0.00% 0	0.00% 0	0.00% 0	71.43% 5	28.57% 2	7	4.29

Q29 I maintain the confidentiality of all Board decisions

Board Evaluation 2025

Answered: 7 Skipped: 0

4.9★
average rating



	STRONGLY DISAGREE (1)	DISAGREE (2)	NEITHER DISAGREE NOR AGREE (3)	AGREE (4)	STRONGLY AGREE (5)	TOTAL	WEIGHTED AVERAGE
☆	0.00% 0	0.00% 0	0.00% 0	14.29% 1	85.71% 6	7	4.86

Q30 When I have a different opinion than the majority, I raise it

Answered: 7 Skipped: 0

4.6★

average rating



	STRONGLY DISAGREE (1)	DISAGREE (2)	NEITHER DISAGREE NOR AGREE (3)	AGREE (4)	STRONGLY AGREE (5)	TOTAL	WEIGHTED AVERAGE
☆	0.00% 0	0.00% 0	0.00% 0	42.86% 3	57.14% 4	7	4.57

Q31 I support Board decisions once they are made even if I don't agree with them

Answered: 7 Skipped: 0

4.9★
average rating



	STRONGLY DISAGREE (1)	DISAGREE (2)	NEITHER DISAGREE NOR AGREE (3)	AGREE (4)	STRONGLY AGREE (5)	TOTAL	WEIGHTED AVERAGE
☆	0.00% 0	0.00% 0	0.00% 0	14.29% 1	85.71% 6	7	4.86

Q32 I promote the work of our organization in the community whenever I have a chance to do so

Answered: 7 Skipped: 0

4.7★
average rating



	STRONGLY DISAGREE (1)	DISAGREE (2)	NEITHER DISAGREE NOR AGREE (3)	AGREE (4)	STRONGLY AGREE (5)	TOTAL	WEIGHTED AVERAGE
☆	0.00% 0	0.00% 0	0.00% 0	28.57% 2	71.43% 5	7	4.71

Q33 I stay informed about issues relevant to our mission and bring information whenever I had a chance to do so

Answered: 7 Skipped: 0

4.6★
average rating



	STRONGLY DISAGREE (1)	DISAGREE (2)	NEITHER DISAGREE NOR AGREE (3)	AGREE (4)	STRONGLY AGREE (5)	TOTAL	WEIGHTED AVERAGE
☆	0.00% 0	0.00% 0	0.00% 0	42.86% 3	57.14% 4	7	4.57

Q34 Comments

Answered: 1 Skipped: 6

Q35 Justice Community (Drug Court, Family Violence, Reintegration)

Answered: 6 Skipped: 1

1.8★
average rating



	1ST CHOICE	2ND CHOICE	3RD CHOICE	N/A	TOTAL	WEIGHTED AVERAGE
☆	33.33% 2	50.00% 3	16.67% 1	0.00% 0	6	1.83

Q36 Justice Residential (Mandated housing at 101, IA, Satellite House, Journey)

Answered: 4 Skipped: 3

2.3★
average rating



	1ST CHOICE	2ND CHOICE	3RD CHOICE	N/A	TOTAL	WEIGHTED AVERAGE
☆	25.00% 1	25.00% 1	50.00% 2	0.00% 0	4	2.25

Q37 Community Safety & Wellbeing (Community-based services including gang exit, youth justice avoidance, employment, education, tattoo removal, etc.)

Answered: 6 Skipped: 1

1.4★

average rating



	1ST CHOICE	2ND CHOICE	3RD CHOICE	N/A	TOTAL	WEIGHTED AVERAGE
☆	50.00% 3	33.33% 2	0.00% 0	16.67% 1	6	1.40

Q38 Housing (Voluntary housing at Donnelly, LOFT, Nova, Youth Housing First)

Answered: 4 Skipped: 3

2.3★

average rating



	1ST CHOICE	2ND CHOICE	3RD CHOICE	N/A	TOTAL	WEIGHTED AVERAGE
☆	25.00% 1	0.00% 0	50.00% 2	25.00% 1	4	2.33

Q39 Trends in justice

Answered: 4 Skipped: 3

1.8★

average rating



	1ST CHOICE	2ND CHOICE	3RD CHOICE	N/A	TOTAL	WEIGHTED AVERAGE
☆	50.00% 2	25.00% 1	25.00% 1	0.00% 0	4	1.75

Q40 Government Relations and how enCompass work supports the municipal, provincial and federal business plans and platforms (2025 is an election year municipally and federally)

Answered: 4 Skipped: 3

1.7★
average rating



	1ST CHOICE	2ND CHOICE	3RD CHOICE	N/A	TOTAL	WEIGHTED AVERAGE
☆	50.00% 2	0.00% 0	25.00% 1	25.00% 1	4	1.67

Q41 Community safety in Edmonton

Answered: 4 Skipped: 3

1.3★
average rating



	1ST CHOICE	2ND CHOICE	3RD CHOICE	N/A	TOTAL	WEIGHTED AVERAGE
☆	50.00% 2	25.00% 1	0.00% 0	25.00% 1	4	1.33

Q42 Marketing, Impact & Revenue Diversification

Answered: 4 Skipped: 3

1.7★
average rating

Board Evaluation 2025



	1ST CHOICE	2ND CHOICE	3RD CHOICE	N/A	TOTAL	WEIGHTED AVERAGE
☆	50.00% 2	0.00% 0	25.00% 1	25.00% 1	4	1.67

Q43 Other (please specify)

Answered: 1 Skipped: 6