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Community. Safety. Agency.

Governance Committee Meeting Minutes
May 26, 2025
12:00-1:03 pm

Attendees: Kim Collister, Dan Yereniuk, Andre Tinio, Melissa Santoro
Staff: DeAnn Hunter, Chandon Griffin
Regrets: Sara Fox-Junker

1. **Welcome/Land Acknowledgement**
   Kim welcomed everybody to the meeting and provided a land acknowledgement.

2. **Approval of Agenda**
   To approve the agenda as presented.
   Dan/Melissa/Carried

3. **Approval of Minutes – March 12, 2025 (attached)**
   To approve the minutes of March 12, 2025 as presented.
   Andre/Melissa/Carried

4. **Board & CEO Evaluations**
   The Committee reviewed the Board evaluation results. Of 11 board members, seven completed the evaluation. Note: One board member is new and has not attended a meeting yet; therefore, eligible board members were 10. Lower item trends from last year's evaluation that appeared to carry forward in this year's evaluation include: board member preparation (4.0); participation in important discussions (3.9); and encouraging different view points (4.1). Other items and/or themes that the committee discussed included: recruiting and orienting new board members.

   After discussion, the Committee agreed to bring forward the summary evaluation results to the Board, and discuss the items noted. The Committee also agreed to renew the evaluation tool for next year's evaluation as the wording for some questions appear to be misleading or confusing. This could be leading to some of the 'skipped" or ''neither agree or disagree" ratings.

   No items received a 'disagree.'

   The top three PD choices were noted as: community safety and wellbeing; justice community; and trends in justice.

   DeAnn agreed to bring back sample evaluation tools/questions to the fall Committee meeting.

   DeAnn and Chandon left the meeting at 12:36pm and the Committee continued in-camera to discuss the CEO Evaluation results. Before leaving, DeAnn noted that Sept 23 will be the Board retreat date and the CEO's office is working on speakers for the day focusing on family violence including the organization's growth plan in this area and the external trends, gaps, and opportunities.

The Committee reviewed the results of the CEO evaluation. They agreed that they will review questions 8, 9, 17 and 25 at the Board meeting when they go in camera. In addition, the committee will engage in conversation related to annual clients served targets.

Next Steps will include:
1. Kim will connect with Marissa
2. Kim and Marissa will ensure the material gets to the Board members for the June 3 meeting
3. Board will go in Camera at the June 3 meeting
4. Marissa will take direction from the Board around a written summary, key content for the summary and compensation

The meeting was adjourned at 1:03pm. Moved by Andre and Seconded by Melissa