



Community. Safety. Agency.



Annual Report

2025-2026

Strengthening Stability.

Advancing Safety.

LETTER FROM THE BOARD CHAIR & CEO

Over the past several years, enCompass has grown with intention — strengthening and growing our team, clarifying our story and evolving our programs to better respond to the changing needs of individuals, families, and communities. This year, that work continued to take shape in powerful ways. We strengthened our foundation by diversifying our revenue sources, expanding our partnerships not only across Edmonton but throughout Alberta, and deepening our role as a trusted community safety agency committed to reintegration, wellbeing and lasting impact.

We also devoted time to looking ahead. With a renewed Strategic Direction for 2026–2029, enCompass is well positioned for its next chapter — one that builds on a strong reputation while responding to increasingly complex social challenges with practical, coordinated and evidence-informed solutions. An example of this is enCompass' leadership in the creation of a Family Justice Centre and our hosting of a Reintegration Summit that brought together leaders from across Alberta to strengthen reintegration outcomes. You can read more about both initiatives throughout this report. Our visibility with government, funders and community partners has continued to grow, reflecting a shared belief that safer communities are built through collaboration, early intervention and supports that foster stability and connection.

Advancing innovative new initiatives and creating opportunities for clients to build self-agency, resilience and hope was a significant theme this past year. Collaborative funding initiatives with government and community donors allowed us to expand our Family Violence programming, including services for victims and individuals who cause harm. We also invested in our people by enhancing employee supports, creating more opportunities for learning and engagement and continuing to foster a culture that is aligned, compassionate and future-focused.

We know this work is never done alone. It is made possible by a community of people and partners who believe in what enCompass stands for. To our funders, donors, community partners, staff, volunteers, leadership team and Board of Directors: thank you. Your trust, generosity, and commitment make it possible for enCompass to walk alongside people as they move toward healing, stability and connection. Your support helps turn vision into action and action into impact.

As we reflect on this year, we do so with gratitude for how far enCompass has come and with confidence in all that we can continue to build together.



Marissa Tordoff
Board Chair



DeAnn Hunter
CEO

3,192 Individuals Served

The enCompass Way

At enCompass Community Safety Agency, we believe safer communities are built through connection, reintegration, and belonging.

We work alongside individuals, families, and communities experiencing complex challenges related to justice involvement, family violence, housing instability, and community safety. Through integrated services, strong partnerships, and person-centred support, we help people navigate barriers, strengthen stability, and build meaningful lives free from harm and trauma.

Our approach recognizes that lasting change happens when people are supported across their full journey. We work collaboratively with community, government, and justice system partners to provide coordinated responses that promote safety, wellbeing, and long-term success.

OUR VALUES

Empowerment

We believe lasting change happens through partnership, choice, and accountability. We empower people to build lives free from harm and trauma while supporting responsibility, growth, and self-determination.

Dedication

We are committed to the people we serve and the communities we support. We do not give up on people, and we work relentlessly to create pathways to safety, stability, and success.

Compassion

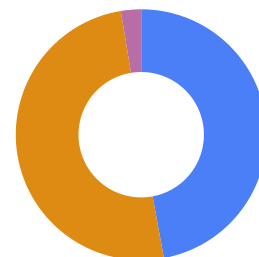
We believe that healing, belonging, and meaningful connection are essential to building safer lives and stronger communities. We treat every person with dignity, respect, and humanity.

Innovation

We challenge the status quo to meet evolving community needs. Through courage, collaboration, and creativity, we continuously adapt, take informed risks, and pursue better solutions for community safety and wellbeing.

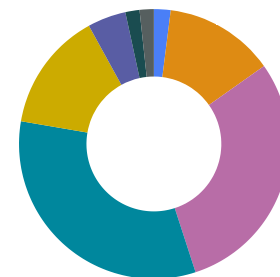
Genders Supported

Woman	50.3%
Man	47.1%
Gender-diverse	2.6%



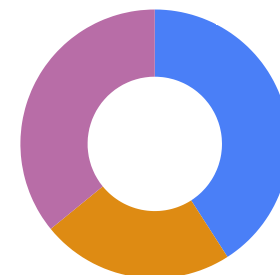
Ages Supported

0-17	2.0%
18-24	13.2%
25-34	29.8%
35-44	32.7%
45-54	14.3%
55-64	4.6%
65+	1.7%
Unspecified	1.7%



Ethnicities Supported

Indigenous	40.9%
Not Born in Canada	23.2%
Unspecified	35.9%



2025 YEAR-IN-REVIEW

OUR IMPACT AT A GLANCE

3,192

INDIVIDUALS SERVED

Supporting individuals and families across housing, justice, reintegration and community safety programs

IN 2025



359

**INDIVIDUALS
HOUSED**
in enCompass residences



115

**INDIVIDUALS
TRANSITIONED**
from our residences
into independence



54,000+

SERVICES PROVIDED
to complainants of
domestic violence



700+

**INDIVIDUALS
WITH A SAFETY PLAN**
empowering safer
choices and futures



7,000+

**COURT INFORMATION
CONTACTS PROVIDED**
across all programs



1,800+

**DOMESTIC VIOLENCE
COURT SUPPORT
REFERRALS**
to support individuals
through the justice system



1,924

**EDMONTON REMAND
CENTRE WORKSHOP
PARTICIPANTS**
attended workshops on life
skills, employment, and pre-
release planning



96%

**REPORTED FEELING
SUPPORTED BY STAFF**
across all programs,
clients feel supported
every step of the way

CLIENT OUTCOMES

95%

of complainants
state they have a
better understanding
of the justice system



68%

of clients achieved
their mental health
goals



77%

of clients reported
increased
knowledge to
obtain employment



ADDITIONAL HIGHLIGHTS



1,100+

court updates
provided
monthly to
complainants.



112

tattoo removal
sessions
accessed by 35
clients.



2,700+

referrals provided
to clients to connect
to community
resources.



Employment outcomes

Helping individuals
build skills,
confidence and
brighter futures

BUILDING EDMONTON'S FAMILY JUSTICE CENTRE

Edmonton's first Family Justice Centre will bring services together under one roof to create safer, stronger pathways for individuals and families experiencing family violence.

Throughout 2025–2026, enCompass made significant progress toward realizing Edmonton's first Family Justice Centre (FJC) — a transformative model designed to provide a single, coordinated point of access for individuals and families impacted by intimate partner, domestic, and family violence.

Family violence is often addressed through fragmented systems, requiring survivors to navigate police, courts, housing, counselling, child welfare, and other supports independently. The Family Justice Centre model brings these services together, creating a more integrated, trauma-informed response that improves safety, reduces duplication, and supports families on their path from crisis to stability.

Building on enCompass' existing continuum of prevention, intervention, justice navigation, and recovery services, the proposed FJC represents the next evolution of community-based responses to gender-based violence.

A Strong Start: IDVRT

A major milestone this year was the launch of the Integrated Domestic Violence Response Team (IDVRT), which serves as the springboard for the Family Justice Centre vision. Originally funded as a pilot by the City of Edmonton and the Edmonton Community Foundation (ECF), IDVRT brings together three core partners — YWCA Edmonton, enCompass, and the Edmonton Police Service — in a collaborative model that embeds registered social workers alongside police officers to provide rapid, trauma-informed support for high-risk intimate partner violence cases.

“**The Family Justice Centre will create a single, coordinated point of access for individuals and families impacted by intimate partner, domestic, and family violence.**”

FOUNDING PARTNERS OF IDVRT



BUILDING EDMONTON'S FAMILY JUSTICE CENTRE



\$1 MILLION INVESTED

Three Alberta government ministries came together in 2025-2026 to invest nearly \$1 million in IDVRT



Ministry of Arts, Culture and Status of Women

+



Ministry of Mental Health and Addiction

+



Ministry of Public Safety and Emergency Services

This cross-ministry investment reflects growing confidence in integrated, evidence-informed approaches that address both immediate safety needs and the underlying factors that contribute to violence.



The IDVRT initiative demonstrates the power of coordinated service delivery, resulting in earlier survivor engagement, enhanced safety planning, stronger case management, and improved pathways to housing, counselling, and other critical supports.

MILESTONES ON OUR PATH FORWARD

As planning for Edmonton's Family Justice Centre advanced, enCompass and its partners engaged in site visits and knowledge exchange opportunities with established Family Justice Centres across North America.



2025

IDVRT Launch

A collaborative pilot funded by the City of Edmonton and ECF bringing partners together to support high-risk cases



May 2025

San Diego Family Justice Centre Visit

Learning from one of the pioneering models in North America



Feb 2026

Safe Centre of Peel Visit (Ontario)

Exploring how the FJC model can be adapted for Edmonton and Alberta communities



2026

Government Investment

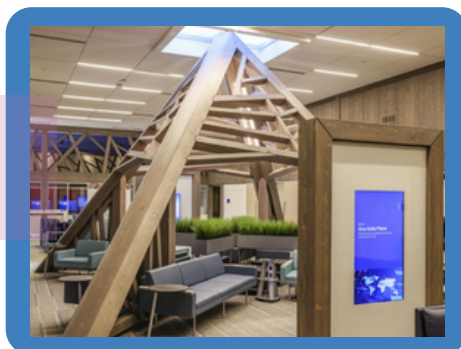
Three ministries invest in IDVRT to advance solutions to gender-based violence



The Future

Edmonton's Family Justice Centre

A made-in-Alberta approach to coordinated community safety



One Safe Place
San Diego, California



Safe Centre of Peel
Brampton, Ontario

REINTEGRATION SUMMIT

In March 2026, enCompass hosted a Reintegration Summit, bringing together senior leaders from 16 organizations across Alberta to explore opportunities to strengthen reintegration outcomes. Participants identified a shared need for more coordinated, person-centred, and trauma-informed approaches that better connect justice, housing, health, employment, and community services. The Summit reinforced the importance of collaboration, information sharing, and integrated supports to help individuals successfully transition from crisis and justice involvement toward long-term stability, belonging, and community connection.



IMPACT



STABILITY
Independence
Apartments

“Made a big difference in my life, I was able to secure employment, get my drivers license renewed, open a bank account and get my finances in order, start an application for housing. It gave me an opportunity to get a kick start at getting back on my feet and be independent. To get my life back. I am very thankful and grateful. Thank you.”



SUPPORT
Community
Outreach

“I find it very helpful to be able to relate to a person that has overcome issues like the ones I have and feel I can also find victory. It feels good to have support and not feel I have to plan my release alone.”



SUPPORT
Reintegration
Services



The staff offered consistent support, resources, and referrals that helped me access the right services for my needs, including housing, counseling, and safety planning. What stood out most was the way they approached me with compassion and without judgment, which gave me the confidence to take positive steps toward stability and rebuilding my life. This program not only gave me the tools and resources I needed but also instilled hope and reassurance that change is possible. It has helped me feel safer, more informed, and better equipped to move forward with resilience.



CLIENT-LED LEADERSHIP

CLIENT ADVISORY COMMITTEE

Our Client Advisory Committee is made up of current and former clients who bring invaluable lived experience to the table.

Through monthly meetings, members share feedback, review recommendations, and help guide improvements to our programs and initiatives. Their perspectives help ensure that the voices of those with firsthand experience remain central to the way services are designed, delivered, and evaluated.

This year, the Committee provided input on organizational initiatives, service delivery practices, and client engagement opportunities. Their contributions continue to strengthen enCompass' commitment to person-centred, responsive, and inclusive services.

By creating meaningful opportunities for participation and leadership, the Client Advisory Committee helps ensure that those closest to the challenges we seek to address play an active role in shaping solutions.

POP-UP SHOP

enCompass continued its Client Pop-Up Shop initiative in 2026, creating opportunities for clients to showcase and sell their work in a welcoming community environment.

The event featured handmade crafts, artwork, and other products created by clients. The Pop-Up Shop provided participants with an opportunity to share their talents, connect with community members, and gain experience in entrepreneurship and customer engagement.

The event highlighted the creativity, skills, and entrepreneurial spirit of participating clients. For many vendors, it provided an opportunity to build confidence, earn income, and experience the pride that comes from seeing their work recognized and valued by others.



The Client Advisory Committee brings valuable lived experience to discussions that strengthen programs, services, and organizational decision-making.



Community partners, including EPS Chief of Police Warren Driechel, were among those who generated nearly \$4,000 in sales for participating vendors at the latest Pop-Up Shop.

BOARD OF DIRECTORS

**THANK YOU TO
OUR BOARD OF
DIRECTORS**



Marissa Tordoff
Chair



Dan Yereniuk
Vice Chair



Erika Rebus
Treasurer



Andre Tinio
Director



Steve Burford
Director



Sarah Fox-Junker
Director



Kim Collister
Director



Brandon Makowecki
Director



Melissa Santoro
Director



Stefan Rutkowski
Director

PROGRAMMING UPDATE

After more than a decade of delivering the Edmonton Drug Treatment Court Service, enCompass concluded its stewardship of the program as it transitioned to another organization. Throughout its time with enCompass, hundreds of individuals accessed the supports and services they needed on their recovery journeys, helping them build stability and move toward healthier futures.

We are proud of the impact this program has had on our community and grateful for the opportunity to support individuals navigating recovery. We remain committed to supporting recovery-focused initiatives in our community and the individuals they serve.

LAND ACKNOWLEDGEMENT

The land that surrounds us is part of who we are; it reflects our histories. enCompass Community Safety Agency (enCompass) acknowledges that we are sharing the land that has been traditionally inhabited by many Indigenous Peoples including the Cree, Blackfoot, Métis, Nakota Sioux, Iroquois, Dene, Ojibway, and Inuit people.

As an act of respect, we acknowledge that we are on the traditional lands, referred to as Treaty 6 Territory and that the City of Edmonton and all the people here are beneficiaries of this peace and friendship treaty. In furtherance of this statement, enCompass acknowledges that there is an integral relationship created between these stated facts. enCompass recognizes and honors this traditional pact between the two nations and is actively working towards creating places of safety, respect, and dignity for all people who enter into this space with us.

This statement is a commitment to the relationships that are to come, the relationships of the present, and the relationships of our history with the Indigenous Peoples of Canada. Our stance is united with the Indigenous Peoples of Canada.



COMMITMENT TO EQUITY

At enCompass, we fundamentally believe that every person, with their varying experiences, circumstances, backgrounds, and identities, has intrinsic worth and the right to be treated with dignity and respect.

Whether you are engaged in services from one of our many programs, are a community partner, or a volunteer/staff member, we strive to:

- Welcome you as you are
- Reduce barriers to participation
- Listen and respond to ongoing feedback
- Invest in ongoing (un)learning as an agency

As an agency, we are conscious of the historic an ongoing systemic oppression and biases that individuals and groups may experience, and together as a team we are committed to creating spaces and offering programs that are safer for those we work with and for. We are also committed to continuous reflection, through learning and unlearning, on our journey towards building a more equitable community.

THANK YOU TO OUR FUNDERS AND DONORS!

We are so grateful for the support of our community partners this year. Your collaboration has made a real difference in helping us build safer and stronger communities. Thank you for being such an important part of our work. We look forward to continuing to make a positive impact together

Funders

Alberta Assisted Living & Social Services
Alberta Children and Family Services
Alberta Justice
Alberta Public Safety and Emergency Services
Alberta Arts, Culture and Status of Women
Alberta Law Foundation
Anonymous Donor
City of Edmonton
Compassionate Listening Society
Correctional Services Canada
Counselling Alberta
ECSA Charitable Properties
Edmonton Community Foundation

Edmonton Police Service
Eldon & Anne Foote Fund
Government of Alberta
Homeward Trust Edmonton
REACH Edmonton Council
Recovery Alberta
Terra Centre for Teen Parents
The Home Depot Canada Foundation
The John Howard Society of Canada
The Stollery Charitable Foundation
United Way, Alberta Capital Region

Donors

Acera
Ajay Juneja
Andrew Davis
Anonymous
Arwen Long
BC Public Service Employees (through PECSF)
Brightview Landscapes Ltd
Calvin Binnema
Caryn Liberman
Chartered Professional Accountants of Alberta
Clif M Skrypnik
Cook County Saloon
Cormack Ede Family Fund
Dan Yereniuk
David Neufeld
David Riediger
Deborah Hatch
Don & Joan Stanley Family Fund
Edmond O'Neill
Emily Wyonzek
Epona Law
Erika Rebus
Farrel Shadly
Geoff R Green Professional Corporation

Gibson Family Fund at Calgary Foundation
Heather Liberman
Hugh Read
Jennifer Beaudry
Jonathan Parrish
Jonathan Teghtmeyer
Knight Doors & Windows Ltd
Lionel Chartrand
Matthew Gusul
Matthew Pagels
Michael Oykhman
MK Psychology
Nikki and Neil Scammell
North Pointe Community Church
Renee Pugh
Renu Prithipaul
Roadlawyers Inc.
Ronald Urquhart
Rory Ziv Fundraiser
Shopville
Stefan Rutkowski
Susan Mills
William McMullen

FINANCIAL SUMMARY

2025-2026

enCompass Community Safety Agency Society (formerly Edmonton John Howard Society) Statement of Revenues and Expenditures		
Year ended March 31	2026	2025
Revenues		
Correctional Service Canada	\$ 4,816,201	\$ 4,449,982
Homeward Trust Edmonton	1,896,796	2,400,221
Recovery Alberta	1,439,553	1,494,042
Alberta Public Safety and Emergency Services	1,185,167	1,256,524
Alberta Justice	723,944	721,371
Other	691,743	729,017
Alberta Assisted Living and Social Services	576,625	-
Project grants	551,231	392,918
City of Edmonton	364,641	108,678
Alberta Children & Family Services	340,813	513,550
John Howard Society of Canada (CBSA)	230,472	338,611
Edmonton Police Service	212,500	226,221
REACH Edmonton Council	121,024	93,992
Amortization of deferred contributions - capital assets	117,633	108,383
United Way, Alberta Capital Region	101,080	150,000
Alberta Law Foundation	90,000	-
	<u>13,459,423</u>	<u>12,983,510</u>
Expenditures		
Salaries and benefits	9,374,821	8,636,101
Premises	1,509,663	1,483,436
Financial assistance	711,206	706,060
Food services	353,983	376,685
Amortization	215,292	209,619
Service charges	124,013	94,807
Other	1,145,440	1,497,077
	<u>13,434,418</u>	<u>13,003,785</u>
Deficiency of revenues over expenditures	\$ 25,005	\$ (20,275)

The above financial summary is prepared from financial statements audited by Doane Grant Thornton LLP. Complete financial statements, including the auditor's report, may be obtained by contacting us directly at (780) 428 7590.